

First Lutheran Church Council Meeting Minutes
May 6, 2021 @ 6:30pm

Members present: Terry Cotton, Jim Farrell, DeeDee Hebb (zoom), Carol Bunge, Sylvester Heeler, Marilyn Hunt, Debbie Taylor, Brenda Bass, Kristy Langdon, Cyndee Simpson, Pastor Keith Hohly

Members absent: Sarah Sedlacek, Jim Pierce

Meeting was called to order at 6:40pm by Vice-president Kristy Langdon. DeeDee Hebb presented devotions centering around Phil 4. Rejoicing in the Lord. Do not be anxious about anything.

April 8, 2021 Council meeting minutes were reviewed as printed. There were no corrections or additions. *Marilyn H. made the motion to accept the minutes as printed. Jim F. seconded. Motion carried.*

April 2021 Treasurer's report and Financial Summary was presented by Cyndee S. She was happy to report that the church has gained back some ground during the month of April. *Marilyn H. made the motion to accept the Treasurer's report as presented. Debbie T. seconded. Motion carried.*

Pastor's Report: Pastor Keith presented his written report.

Old Business:

--Synod Assembly Voting Members: Synod assembly will be held virtually June 4 & 5. Discussion about possible members to be asked to serve in this manner. Kris L. to ask the people whose names were brought forward this evening.

--Call Committee: Sylvester H. presented update from the committee. There are two items that the committee has asked that Council give them more direction with and they are: will the church be open to interviewing candidates that are LGBTQ? And what is the church's stand on performing gay marriages within the sanctuary? After much discussion on these questions it was decided that there will be two sessions held to bring these items in front of the congregation. Pastor Keith will send out a letter to the membership to inform them of these items. The informational and educational sessions will be led by Pastor Keith and will be held on June 6 and June 20 after church in the sanctuary and also via Zoom.

--Live streaming worship update: Pastor Keith presented an update on this process. There was a training held last night in order to begin building a team of people who are

able to assist in this new way of worship. The grant was received from the synod which was used to purchase a camera and a tripod to be utilized for the live streaming.

--Building Mortgage Reduction: Carol B. reminded council that the fundraising event will start on May 9 and end on May 15 with Paws and Feet. On May 15 there will be a gathering at Bartlett Park beginning at 11:00am with treats and live music. Cyndee S. was happy to report that after the advanced giving appeal was made donations have been made that total \$10,250 towards the mortgage reduction.

--Facility Use Guidelines: Marilyn H. presented questions that need to be addressed in this area. Discussion about what needs to be included. It was decided that council members are to give Marilyn feedback via e-mail after having looked at and thought about what may need to be included in church's guidelines.

--Easing Restrictions in Worship: Pastor Keith led this discussion. It was decided to allow Pastor to remove his mask when preaching and the readers may remove their masks when at the microphone for the lessons and prayers. The acolyte may also serve without having a mask. The musicians, Praise Team, can begin performing live when they feel comfortable.

New Business:

--Synod Assembly Offering: Discussion about making a one-time offering during the assembly and where this money would come from. *Sylvester H. made the motion to send \$312.97 to Synod Assembly offering from the Memorial fund. Carol B. seconded. Motion carried.*

--Pastor Position Description and Compensation Range: Kris L. led this discussion as this information needs to be included in the call process. *Brenda B. made the motion to have the salary range for pastor to be \$52,000-73,000 and would include continuing education, 4 weeks vacation, and reimburse business miles at current IRS rate. Sylvester H. seconded. Motion carried.*

--Summer Council Meetings: Kris L. led this discussion. Generally, Council takes the months of June and July off. It was decided to continue this practice this summer. August devotions to be given by Sylvester H.

Meeting was adjourned.

Pastor Keith closed the meeting in prayer.

Respectfully submitted,
Brenda Bass, Secretary

